

## **Insight from Scripture**

- 2 Chronicles 20:15 -17

**Baptismal Dates vs Sacrament Attendance - This transfer, we have consistently had between 30%-50% of those that come to church on baptismal date. What are the best practices for extending baptismal dates to those who come to church?**

- On Sunday evening, we go through the missionaries' key indicator goals on PMG app, if there are members that are coming to church and they are not on date, we call the district leaders and ask them to invite their missionaries to get these people on date.
- Our missionaries have been linking principles to baptisms. They are talking about baptisms more often than before.
- Putting people on date as soon as we can in the teaching process.
- Anytime an investigator comes to church even if it's for the very first time, we sit down with them and have a discussion. And then, we let them know our purpose. This helps a lot so that people won't be coming to church without knowing why they're there or without knowing our purpose. It also gives us the opportunity to set expectations early on in the teaching process.
- Some of our missionaries have been teaching lessons during classes at church. Usually, these classes are taught with members present. During the lessons, a lot of emphasis is laid on baptism. And then at the end of the lesson, they'll ask who wants to be baptized. This is very helpful because the members are present, and the leaders are also present. And if there are any concerns raised by the new people in church, the members and church leaders can resolve them.

**We have a lot of people with baptismal dates left for the transfer: What will we do to ensure these people are baptized?**

- On Sundays after weekly planning, we call our missionaries and follow-up with those that they have on baptismal date. Then we ask them what plans they have to baptize these people.
- We've been telling our missionaries that once they've found a serious person, they should spend more time building meaningful relationships with them instead of just preaching them. One way to build this relationship is by serving and looking for opportunities for service.
- When someone has a date for baptism, we encourage the missionaries to contact the branch president or bishoprics and notify them that these people have baptismal dates so that they can encourage them.

- When someone has a baptismal date, we should continue to extend commitments that lead them to baptism. They should not just be left alone.
- The more we contact those on date, the more they feel that they belong. Those on date need to be contacted daily.
- When we teach someone, we need to help the member that has mostly participated in the teaching process to be responsible for them eventually being baptized.
- We need to make sure that those that come to church know and have a connection with the leaders in the branch.
- We also need to do our best to remind those on date about their baptism. Always helping them to keep it in remembrance at all times.
- For those that come to church and have a baptismal date, we can send their number to a member. Then we inform the member that they have a date for baptism and invite them to encourage them.
- We need to have more meaningful conversations with those on baptismal date. We need to continue to ask them big questions even though they have a baptismal date.

**Best Practices: What is coming out of your meetings with your district leaders that has really been helping them?**

- Our missionaries are improving a lot because of these meetings. During the meetings, we look through and discuss the key indicator goals of our missionaries. And if they are having struggles with achieving their goals, we invite them to improve. One of our district leaders struggled with 'lessons with members participating', and after these meetings, they were able to have 21 lessons with members participating the next week. After the district leader meetings, we share with them the spreadsheet information. These meetings help us to hold the missionaries more accountable.
- During the meetings, we discuss things we're doing well and then we set goals on what we're going to do to improve. And one of the things we've decided to do is to lay more emphasis on baptisms throughout the teaching process. And also to contact those on baptismal dates daily
- At the end of the meeting, we leave them with a specific invitation.

**Moving to Monthly Goals as a Mission: Brief explanation. What are your thoughts?**

- The missionary department recommends monthly goals
- Monthly goals would drive us more than the transfer goals.

- The mission is finally spiritually mature enough to the point that we can begin to have monthly goals. Where missionaries believe and trust that these goals are set for the area and not for the missionary.
- Moving to monthly goals would also help set things up for the new mission president.
- It'll help unite the mission and help the missionaries focus more on what the mission is doing and not on what they're doing.
- It'll help us be more efficient, consistent and focused.
- It'll keep missionaries on their toes.
- It'll help missionaries be more accountable as well.

## **Conclusion**

3 Nephi 7:18 - In this mission, we can have angels minister unto us daily.